



Partnership Policy

The East Greenbush Community Library is committed to developing partnerships that reflect diverse perspectives, encourage open inquiry, and respect the rights of all library users. Library partnerships shall support the library's core values including intellectual freedom and resisting censorship.

Partnerships may include, but are not limited to: local businesses, nonprofit organizations, government agencies, community groups, and individuals. Partnerships with the Library must be mutually beneficial and help to further the mission, vision, and goals of all parties. Partnerships should be in line with existing library policies and procedures.

Partnerships should bring value to all parties and strengthen each partner in ways that could not be accomplished individually. Partnerships must have goals and clearly defined outcomes. The responsibilities of all parties will be clearly defined in a Memorandum of Understanding between partners (MOU).

Partners will:

1. Support equitable access to services
2. Be committed to long-term results with multiple opportunities to engage with the community
3. Share common goals and objectives
4. Evaluate progress regularly to allow for growth and improvement
5. Recognize partner contributions through social media and other media channels

At any time, a partner can request a reconsideration of the MOU. Partnerships can be dissolved by any participating partner. Reasons for dissolution of a partnership include but are not limited to:

1. Failure to deliver on agreed upon resources or services
2. Lack of capacity for any party
3. Changes in strategic direction or public image for any party
4. Failure to adhere to existing library policies

The Library encourages the community to suggest new partnerships. Not all partnership requests, whether from a community member or a potential partner, can be developed or maintained.

Selection of library partnerships is the responsibility of the director, and under their direction, qualified members of the professional staff. The board is ultimately responsible for the selection of all material so selected.

In the event of a complaint or challenge regarding a library partnership, the East Greenbush Community Library will follow the Library's Request for Reconsideration Policy.

NEW POLICY

Services Committee Recommended for Board Approval (9/9/2024)

Approved, Library Board (9/17/2024)