

# STRATEGIC FOCUSING 2022-2023

**LIFELONG  
CURIOSITY,  
IMAGINATION,  
LEARNING**

**INSPIRING  
IDEAS**

**CENTER  
FOR  
COMMUNITY  
CONNECTIONS**

Prioritize staff & financial resources towards mission critical programming

Extend/change hours when needed

Restoration Services: 1-1 & group technology classes, indoor story times, meeting rooms

Add video/digital meeting capabilities to A/B & Hurr rooms

Expand art gallery to M/P Room

Electric dividing door A/B

**STRENGTHENING  
COMMUNITY**

Evaluate partnerships using Project Outcome

Prep for next Strategic Plan-Community Survey

Equity training for Board and Staff

Little Free Library on Rail Trail

24/7 Used Book Donations

**ENRICHING  
LIVES**

**FISCAL  
ACCOUNTABILITY**

Add Online donations

Monthly Gift/Grant Reports to Board

Review & Update Financial Policies

Quickbooks Online Migration

Upgrade to Square Registers

**OPERATIONAL  
EXCELLENCE-  
CULTURE OF  
LEARNING &  
GROWTH**

Compensation Study, updated organizational chart/ job descriptions

Organizational chart changes which allow more flexibility, reduced duplication, growth opportunities, & increased trust

Review/update policy/procedures

Prioritize cross-training and consolidate service points

Equity Training for Staff and Board

Review Cyber Security Measures

## Mission

The mission of the East Greenbush Community Library is to serve as a community center for lifelong learning with access to a broad range of ideas and information through traditional and emerging resources to meet the intellectual, recreational, and cultural needs of residents in a professional and friendly manner

## Core Values

**RESPECT** a variety of viewpoints and make them available in the interest of promoting a healthy learning environment

**ENCOURAGE** library users to become comfortable using a variety of formats and instruct them in using new technology

**ASSIST** patrons in finding information they want, when they want it, in a form that is most useful

**Develop** partnerships to ensure that library services truly respond to the needs and desires of residents