**Lifelong Curiosity, Imagination, Learning**

- Prioritize staff & financial resources towards mission critical programming
- Extend/change hours when needed
- Restoration Services: 1-1 & group technology classes, indoor story times, meeting rooms
- Add video/digital meeting capabilities to A/B & Hurr rooms
- Expand art gallery to M/P Room
- Electric dividing door A/B

**Fiscal Accountability**

- Add Online donations
- Monthly Gift/Grant Reports to Board
- Review & Update Financial Policies
- Quickbooks Online Migration
- Upgrade to Square Registers

**Center for Community Connections**

- Evaluate partnerships using Project Outcome
- Prep for next Strategic Plan Community Survey
- Equity training for Board and Staff
- Little Free Library on Rail Trail
- 24/7 Used Book Donations

**Strengthening Community**

- Compensation Study, updated organizational chart/job descriptions
- Organizational chart changes which allow more flexibility, reduced duplication, growth opportunities, & increased trust
- Review/update policy/procedures
- Prioritize cross-training and consolidate service points
- Equity Training for Staff and Board
- Review Cyber Security Measures

**Inspiring Ideas**

**Enriching Lives**
The mission of the East Greenbush Community Library is to serve as a community center for lifelong learning with access to a broad range of ideas and information through traditional and emerging resources to meet the intellectual, recreational, and cultural needs of residents in a professional and friendly manner.

**Core Values**

**RESPECT** a variety of viewpoints and make them available in the interest of promoting a healthy learning environment.

**ENCOURAGE** library users to become comfortable using a variety of formats and instruct them in using new technology.

**ASSIST** patrons in finding information they want, when they want it, in a form that is most useful.

**Develop** partnerships to ensure that library services truly respond to the needs and desires of residents.